

WORKING TOGETHER TO BUILD A BETTER COMMUNITY

Equal Opportunities Statement

Wood Street First aims to ensure that we promote fairness and equality of opportunity in everything we do.

Therefore:

- 1. We will not discriminate against people on any grounds. This includes grounds of race, colour, gender or transgender, age, religious or political belief, disability or state of health, sexuality, appearance or employment status.
- 2. We will ensure that members of all sections of our diverse community have the opportunity to become involved in all that we do. In particular we will actively encourage involvement from all sections of our community including local Businesses, Tenants, Residents, Neighbourhood Watch Groups. Schools and Local Community Groups,
- 3. We will not tolerate racist, sexist, homophobic or other offensive remarks or behaviour at our meetings, at our events or in the conduct of our business.
- **4.** We will seek to give active assistance and support to disadvantaged groups and will build and maintain links with relevant local, regional and national organisations to further these ends.
- 5. We will consider the needs of all sections of our community in the timing and location of our meetings and events and in the facilities available at these, as well as in the information and publicity we produce.
- **6.** We will assist all committee members to overcome and correctly deal with any form of discrimination. It will always be our priority in combating any form of discrimination.
- 7. We will monitor levels of involvement in all of our activities and will set and review targets with the aim of becoming fully representative of our community.
- 8. Failure by any member or volunteer to uphold any part of this statement will be grounds for the Wood Street First committee to consider withdrawing that person's membership from Wood Street First.

Adopted at the AGM meeting of the Wood Street First Committee on 31/03/2015 Amendments to this document were made at the WSF M.C Meeting on Tuesday 10th January 2017 Further amendments to this document were made at the WSF AGM on Tuesday 24th April 2018

Signed Signed

Chairman: Mr Graham Hodgkiss

Signed //

Assistant Chairman. Mr Martin Kearney

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Secretary Mrs Linda Brooks

Signed

Treasurer: Mr Adrian Stannard

Date: Tuesday 24th April 2018

This Statement forms an appendix to the Wood Street First Constitution